



**Integrated Care Fund 2018/19
Project Brief**

Project Title	Therapeutic Intervention Support Workers for Community Hospitals in Carmarthenshire.
Is this a new project or continuation?	Continuation
What alternative delivery concept is being tested?	The only alternative would be to attempt to partially fulfil this role with existing staff, which would prove to be extremely difficult to complete within the current establishment.
In which financial year will the project complete testing of concept?	The project would need to complete testing the concept in the 2018/19 period if unsuccessful.
Which ICF theme does it align with?	Older Adults & Frail Elderly
Regional Project Lead/Link Representative	N/A
Local Authority Project Lead/Leads and/or Link Representative/ Representatives	
HDUHB Project Lead/ Link Representative	Sarah Cameron, Community and Primary Care Nurse Manager, Block 6, Prince Philip Hospital, Bryngwyn Mawr, Dafen, Llanelli, Carmarthenshire. SA14 8QF. 01554 899045
Third Sector Project Lead/ Link Representative	N/A

- 1. Background/Rationale:** *(No more than 300 words, including how your proposal (1) tests alternative delivery concepts (2) links with local strategies and plans such as Transforming Clinical Services; Integrated Medium Term Plan; Well Being Plans etc. (3) contributes to regional priorities and (4) supports delivery of objectives within the West Wales Area Plan.)*

These posts improve outcomes for individuals and improve performance at organisational level in terms of reduced length of stay, improved patient flow and reduced demand and dependency on commissioned social and health care. This initiative enhances current resources to provide timely and efficient review of frail older adults to ensure the care provision meets their needs while maximising their opportunity for independence. In conjunction, this approach has crossover and aligns with the approach adopted in IMTP & Transforming Clinical Services.

HDdaUHB IMTP – Strategic Objective 9 – To improve productivity and quality of our services using the principles of prudent healthcare and the opportunity to work with partners Carmarthenshire County Council Corporate Strategy – Promote wellbeing and Independence of our older adult population

2. Purpose: What will you do and how will you do it? *The proposal should support at least one of the aims identified within the Welsh Government Guidance for use of the ICF. Please outline how your service would meet a particular Aim (or Aims).*

ICF Aim	Description of how your proposal will meet the Aim(s)
<ul style="list-style-type: none"> Integration 	<ul style="list-style-type: none"> These posts will ensure improved outcomes at individual level but will also contribute to improved performance at organisational level in terms of reduced length of stay, improved patient flow and reduced demand and dependency on commissioned social and health care.
<ul style="list-style-type: none"> Prevention 	<ul style="list-style-type: none"> This initiative enhances current resources to provide timely and efficient review of frail older adults to ensure the care provision meets their needs while maximising their opportunity for independence.

3. Outcomes: *Please list which of the outcomes from the regional outcomes framework attached will your proposal contribute towards and how it will do so (minimum of 1, maximum of 3.)*

Regional Outcome(s)	Description of how your proposal will meet the Outcomes(s)
<ul style="list-style-type: none"> Citizens live in a home that best supports them to achieve my well-being. 	This will be achieved by improving patient self-management, so as to ensure less reliance on health and social care support. To provide care closer to home that is flexible and supportive.
<ul style="list-style-type: none"> Citizens get the right care and support, as early as possible. 	These roles will enhance the patients input from therapies as these will continue therapy intervention over a 24 hour period outside of the Therapists involvement. Individuals supported to achieve maximum independence for longer in the community.

4. Implementation Timescales – *please indicate the following:*

When will project development commence?	This is a continuation of the previous PID and ensures enhancement of service delivery focused outcomes.
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When will initial expenditure commence?	Ongoing Annual cost - £88,532.00 as we are requesting a continuation.
When will staff recruitment commence (if required)?	Staff have been recruited via the original PID and the proposal is that Therapeutic Intervention Support Workers for Community Hospitals in Carmarthenshire continues.
When will project delivery commence?	Staff already in post at both community Hospitals.
Expected date of completion of project concept testing.	Proof of concept in operation Q3 reports show a positive impact on patient outcomes and reduced length of stay.
Expected date of project review/embedding learning into mainstream practice or termination.	Practitioners are currently in main stream service and making a significant difference to patients as evidenced in Q2 and Q3 of the current report. We are seeking to continue to provide this service and predict further positive outcomes.

5. Amount Requested (include detailed breakdown of costs and if revenue or capital)

Annual cost - £88,532.00
Quarterly Cost - £22,133.00

6. Proposed Performance Indicators: (What will it enable you to achieve in addition to what you are doing now. i.e. how many additional participants/outcomes? Please refer to ICF 17/18 C)

Performance Indicators	
How much will you do? (Quantity)	How well will you do it? (Quality)
<ul style="list-style-type: none"> • Reduced Length of Stay. • Decreased requirement for commissioned care. • Positive Patient and relative feedback. • Individuals supported to achieve maximum independence for longer in the community. • Use of Clinical Frailty scale to measure scores on admission and on discharge. 	<ul style="list-style-type: none"> • The Therapeutic Intervention support workers will have an ongoing programme of competency assessment and individual goal setting taking into account what matters to the individual person. • They will work closely with therapists, nurses and doctors. They will actively participate in mobilising patients, encouraging independence, providing additional nutrition and establishing and maintaining the functional ability of the patient prior to admission.

How will people be better off as a result? (Quality and Quantity of effect)

- To improve patient mobility.
- To improve patient self-management, so as to ensure less reliance on health and social care support.
- To reduce Length of Stay in Hospital setting, therefore reducing risk of hospital acquired infection.
- To reduce number of readmissions for this vulnerable group of older adults
- Positive aspect of retaining staff by investing and training staff to optimise skills to enhance job satisfaction.

7. Sustainability: *After testing and review, how will successful concepts be incorporated into either mainstream delivery, IMTP, TCS, Area Plan or Well-Being developments and what is the exit strategy? (no more than 100 words)*

It is anticipated that this initiative will provide the evidence required to ensure that the Therapeutic Initiatives Support Worker post is provided with long term substantive investment.

The options are

- A) Secure ongoing monies for ICF
- B) Secure Funding from IMTP

Revert back to original establishment and absorb staff into available vacancies within the County.

8. What are the implications if this business case isn't supported?

This will have a significant impact on patients experience; evidence shows that early intervention from professional improves patients' long term outcomes and their ability to live independently outside of a care setting. The reliance on long term health and social care or readmission to hospital will increase.

There will be a rise in patients' length of stay, consequently increasing the risk of hospital acquired infections.

09. Please provide supporting evidence of engagement with key stakeholders, in the development or delivery of the project, particularly 3rd sector and community partners when alternative delivery concepts are being tested.

- To free up the registered therapists time to support the more complex individuals to reach their maximum functional ability.
- To provide care closer to home that is flexible and supportive and in keeping with the wishes of the patient cohort, maximising functional ability and encouraging social inclusion.
- Ongoing collaborative working with Local Authority colleagues to improve outcomes for

patients and meet strategic objectives.

Therapeutic Intervention Support Workers for Community Hospitals in Carmarthenshire.
Budget profile below:



ICF Projected costs
18-19 V1.xlsx

10. Please ensure a completed 12 month budget profile is attached.

Attached and below:

Integrated Care Fund 2018/19 Project Brief		Therapeutic Intervention Support Workers for Community Hospitals in Carmarthenshire											
Dates	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Full year cost
Support Worker costs	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£7,377.67	£88,532.00