

***Bringing you news on the work of the partnership and other developments in the transformation of health and care in West Wales***

## **Health and Social Care Induction Framework**

***Building a highly skilled workforce that is able to operate across organisational boundaries and deliver integrated models of care is a core theme of [A Healthier Wales](#) and a priority for the WWCP.***

We are delighted therefore that the West Wales region has been selected to pilot a new joint health and social care induction framework, with 3 local authorities and Hywel Dda University Health Board working in collaboration with Social Care Wales, the Department of Work and Pensions, Trade Unions, users, carers and other key stakeholders. This is a valuable opportunity to work with partners from across the sector to implement a new framework which takes the sector another step towards becoming a qualified workforce with the skills for the future.

The joint induction framework and the new suite of health and social care qualifications provide an opportunity to establish more effective methods of learning delivery across the 2 sectors by sharing resources and expertise. This will in turn provide the foundation for more integrated ways of working. The pilot aims to explore how this can work in practice.

Currently both the Health and Social Care sectors have separate accredited induction programmes, covering similar topics. The Award for Social Care Induction in Wales is an accredited qualification for those who are either new to, or preparing to, work in the care sector. The 'Developing Excellence in Healthcare' Framework includes an accredited NHS Wales mandatory induction for all newly appointed healthcare support workers, underpinned by a Quality Assured Lifelong Learning (QALL) unit.

The Social Care Induction Framework has been reviewed by Social Care Wales, informed by an advisory group in which NHS Wales Workforce Education Service (WEDS) have been a key partner. As a result of this review an all Wales induction framework has been developed in partnership between health and social care. It is being implemented in the social care sector for all social care workers since April 2018 and will be considered for implementation in September 2019 by health for healthcare support workers employed in community based settings.

## Investors in Care Awards (IiC) – January 2019

***Support for carers is a core priority for the Regional Partnership Board. A regional carers' group reporting to the Board is responsible for developing and delivering a wide ranging programme aimed at ensuring that carers' needs are highlighted and that they get the very best support in performing their vital role.***

The IiC scheme is a health led initiative which is available for any health, social care and third sector organisation and works in partnership across the West Wales region. The scheme covers Carers of all ages and situations, Young Carers under the age of 18, Young Adult Carers from 18 – 25, Parent Carers who care for a child with a disability or mental health issue, sibling Carers, older people caring for each other etc.

Community Inclusion Centres for Adults with Disabilities and Mental Health issues in Ammanford, Carmarthen and Llanelli have achieved their Investors in Carers Bronze level award. Carer leads and staff at the centres, with support from health and the third sector have been involved in the scheme for the last 8 months

Ysgol y Strade, in Llanelli was the first secondary school to submit their evidence for the Investors in Carers (IiC) Scheme award in Welsh and were supported by an IiC officer - Debbie Bence, and the Young Carers service, Cat Hooton, in Carmarthenshire. Adam Powell Carer lead is pictured with their Bronze Award certificate. Gareth Morgans, Director of Education – Carmarthenshire County Council, and Pennie Muir, Investors in Carers Lead – Hywel Dda, also attended the event week ending.



We will report on other IiC awards when they are presented throughout the West Wales region. Silver and bronze awards achieved in Pembrokeshire this month will receive mention when the award ceremony is due to take place. Please keep an eye on our Twitter, Facebook and web page for future updates.

## Transforming Mental Health - Winner of Royal College of Psychiatrists Awards 2018

***The 'Transforming Mental Health' programme, led by Hywel Dda University Health Board in West Wales has driven collaborative work with service users, staff, partners and the Community Health Council to co-produce a future model for mental health services, built from learning from engagement, co-design, international collaboration and public consultation. The Mental Health Implementation Group (MHIG) oversees the implementation of this service redesign, chaired by Joe Teape, Deputy Chief Executive.***

At the annual Royal College of Psychiatrists (RCPsych) Awards in London on 7 November 2018, the programme won the award for 'Psychiatric Team of the Year: Outstanding commitment to sustainable service development'.



The review panel commented: "This innovative project - co-designed, co-produced and co-delivered - is focused on prevention and recovery. It provides 24 hour Community Mental Health Centres (incorporating in-patient beds). The project group was multi-disciplinary and included people with relevant lived experience. The project aims to improve efficiency, prevent crises and minimise avoidable admissions. The use of electronic means of communication reduces the need for staff and service user travel, thus minimising any impact on the environment."

Congratulations to all the staff, partners and service users involved in the project.



## Virtual Mobile Dementia Training Tours 2019

***Welsh Government has set a clear vision for Wales to be a dementia friendly nation that recognises the rights of people with dementia to feel valued and to live as independently as possible in their communities. The Dementia Action Plan for Wales sets out how this will be achieved over the next four years through joint action between different agencies, communities and people affected by the condition. In West Wales a regional steering group is developing local programmes in support of the national programme. A key priority is raising awareness about what dementia is and how it affects people's everyday lives.***

The Virtual Dementia Tour is medically and scientifically proven to be the closest that we can give a person with a healthy brain an experience of what dementia might be like. By understanding dementia from the person's point of view we can change practice, reduce issues and improve their care and their lives.

Scary, Intimidating, Confusing and a feeling of vulnerability the Virtual Dementia Tour is a 'must have' training for every care professional or family member that wants to understand dementia by walking in the shoes of a person with the disease.

There are places available across West Wales in February and March. Booking a place is required. Please contact Rebecca Jones by e-mail [reajones@carmarthenshire.gov.uk](mailto:reajones@carmarthenshire.gov.uk) or telephone 01267 228755 or 07384 242 268.

Dates and locations are listed below, with the following time slots available for each date:

Session 1	09:30 – 12:00
Session 2	12:15 – 14:45
Session 3	15:00 – 17:15

4th February: Room 2, Council Offices, Canolfan Rhediol, Aberystwyth, SY23 3UE

6th February: Glangwilli Hospital

7th February: Pembrokeshire Archives

14th March: Pembrokeshire Archives

15th March: Ystwyth Room, Council Offices, Penmorfa, Aberaeron, SA46 0PA

29th March: St David's Park, Carmarthenshire

Keep an eye on our website, Facebook page and Twitter Feed for more information. [www.wwcp.org.uk](http://www.wwcp.org.uk) @PGGCWWCP



The physical effects of Dementia can be experienced virtually

Coming next time:

**A Healthier West Wales:** *The RPB recently submitted an ambitious bid for funding from the Welsh Government's national Transformation Fund, established to support delivery of the objectives within A Healthier Wales. This sets out a wide-ranging programme of further transformation of health and social care in our region over the next two years. A decision on funding is expected soon and we will report further in the next issue.*



**Tell us what you think:**

*If you have any comments or feedback on this e-bulletin, or would like specific items to be covered in future editions, please forward them to Michael McClymont [mmcclymont@cardiffshire.gov.uk](mailto:mmcclymont@cardiffshire.gov.uk)*

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